



# GURUGRAM GLOBAL COLLEGE OF PHARMACY GURUGRAM

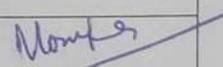
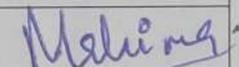
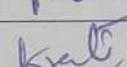
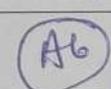
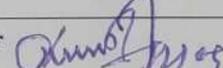
Approved by PCI (Pharmacy Council of India)  
Affiliated to Pt. B.D Sharma University Of Health Sciences Rohtak  
Affiliated to Haryana Board of Technical Education

Ref. no.: GGCP/OFF/25/1664

Date: 10-09-2025

## NOTICE

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and as per the directives of UGC and AICTE, the following Internal Complaint Committee (ICC) is constituted in the Institution for the Academic Year 2025-26.

S.no.	Name	Designation
1.	Prof. (Dr.) Indira Raheja	Presiding Officer (Chairperson) 
2.	Ms. Rupal Srivastava	Convener
3.	Dr. Aruna Yadav	Member
4.	Dr. Monika Semwal	Member 
5.	Ms. Mahima	Member 
6.	Ms. Krati Shukla	Member 
7.	Mr. Varun	Member 
8.	Mr. Sandeep Jain	Member 
9.	Mr. Kuldeep	Member 
10.	Ms. Kaushiki Sharma	Student Representative

### Functions of the Committee:

- To prevent discrimination and sexual harassment by promoting gender amity and an inclusive environment.
- To receive and address complaints of sexual harassment from women employees and students.
- To conduct inquiries in a fair and time-bound manner while ensuring confidentiality.
- To recommend appropriate action against the guilty party to the management/disciplinary authority.
- To provide assistance and protection to the complainant during the process of inquiry.
- To organize orientation, awareness, and sensitization programs on gender equity and prevention of sexual harassment.
- To maintain records of complaints, proceedings, and actions taken, and submit annual reports to the competent authority.