7.1.1

Gender Audit Report

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GENDER AUDIT

GENDER AUDIT REPORT 2018-2019

About GGCP

Gurugram Global College of Pharmacy was established in the year 2017 under the aegis of Baljeet Singh Education Society. Gurugram Global College of Pharmacy (GGCP) is affiliated to Pandit B.D. Sharma University of Health Sciences, Rohtak and is approved by Pharmacy Council India.

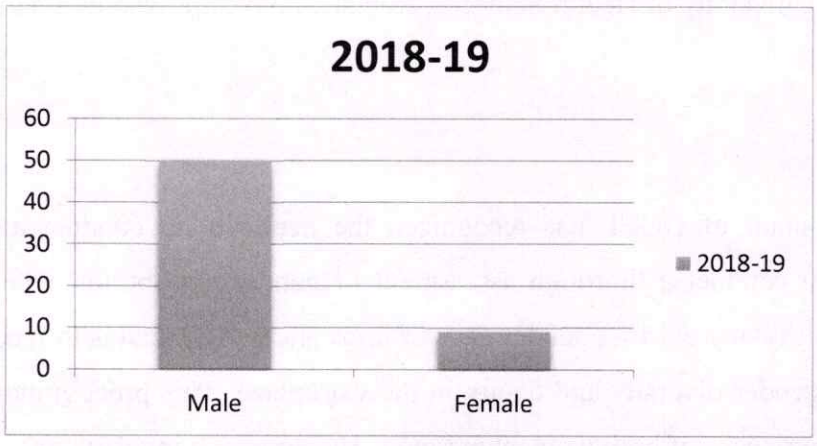
Objective

Academic Council of GGCP has recognized the necessity to conduct a Gender Audit. The objective is to conduct a thorough assessment of gender distribution within the organization, aiming to identify any existing gender gaps or imbalances. The goal is to recommend actions that can promote gender diversity and equity in the workplace. This process includes addressing the needs and experiences of both women and men. The approach involves integrating gender equity across all aspects such as governance, decision-making, needs assessment, institutional services, operating mechanisms, and evaluation within the institution.

Methodology: The methodology for assessing the gender ratio within the organization involved gathering relevant data on the gender composition. This included information on gender distribution across various committees, departments, and functions, collected from records and other pertinent sources.

Students' composition Female Male			
Year	Male	Female	Total
2018-19	50	9	59

Graphical Representation of Students composition of Female and Male



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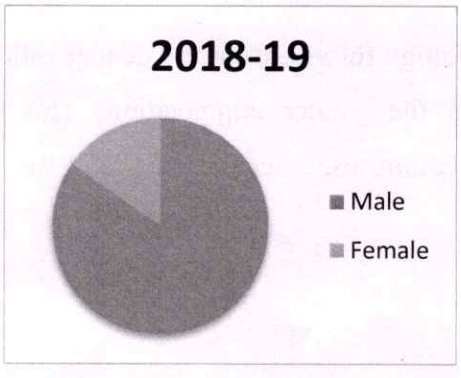
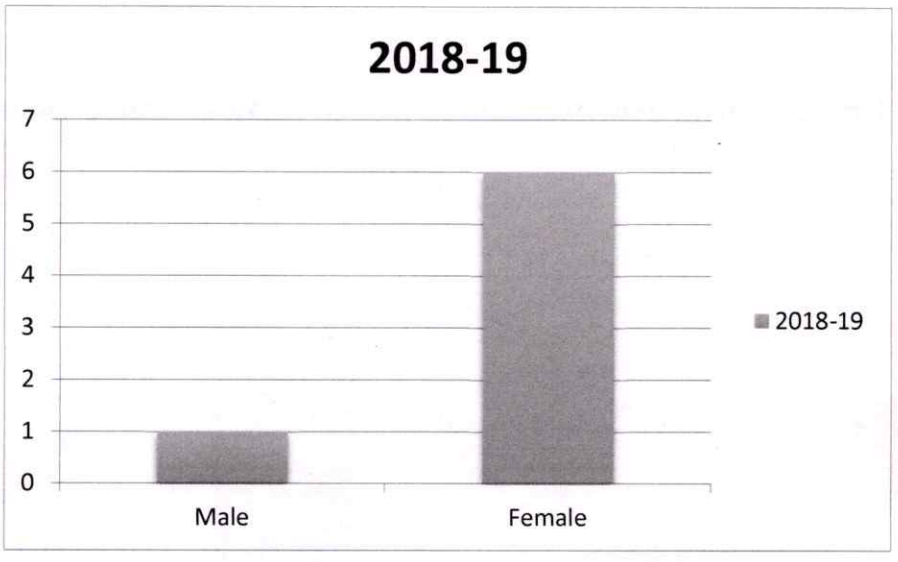


Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Grievances committee			
Year	Male	Female	Total
2018-19	1	5	6

Graphical Representation of Male-Female of Grievances committee



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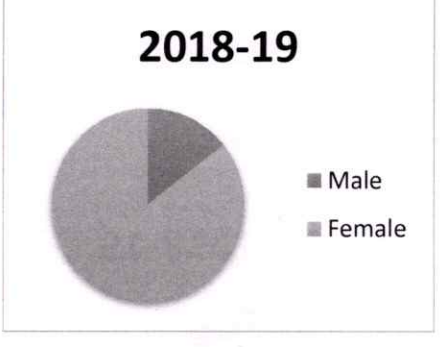
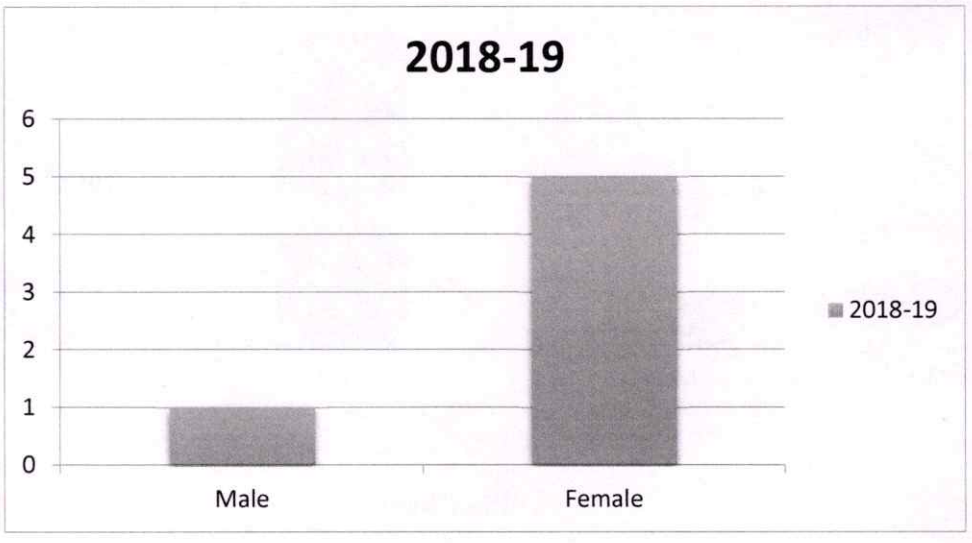


Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Anti Ragging Committee			
Year	Male	Female	Total
2018-19	2	5	7

Graphical Representation of Male-Female of Anti Ragging Committee



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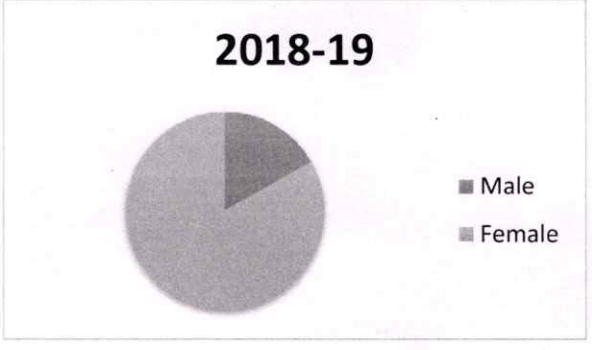
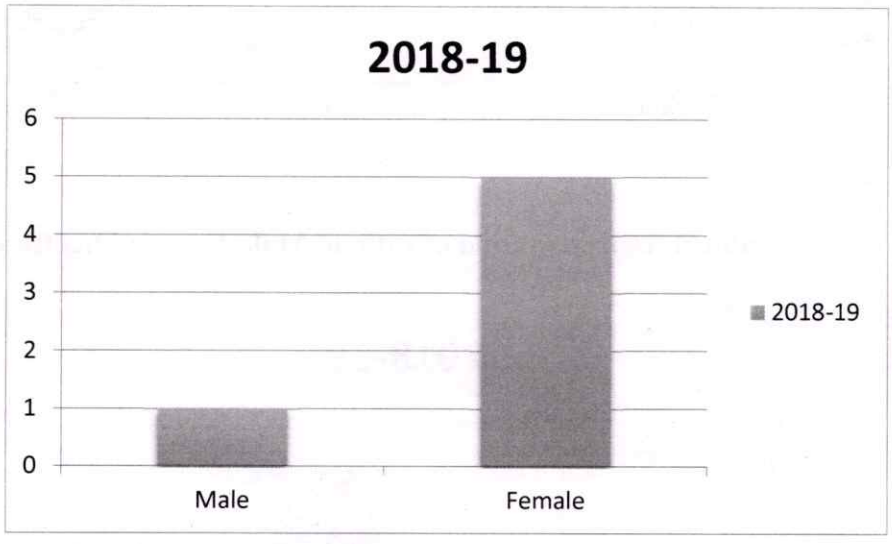


Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Internal Complaint Committee (ICC) for prevention of sexual harassment			
	Male	Female	Total
2018-19	1	5	6

Graphical Representation of Male-Female of ICC



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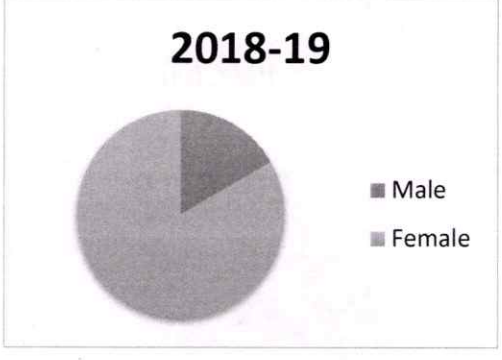


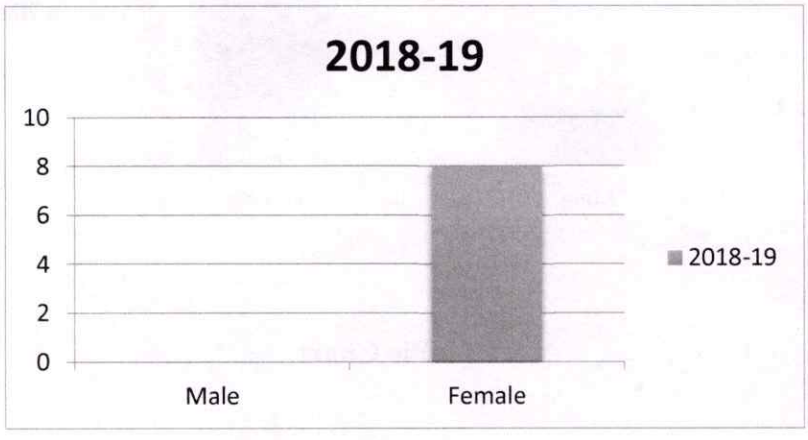
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Ratio of Male and Female Faculties

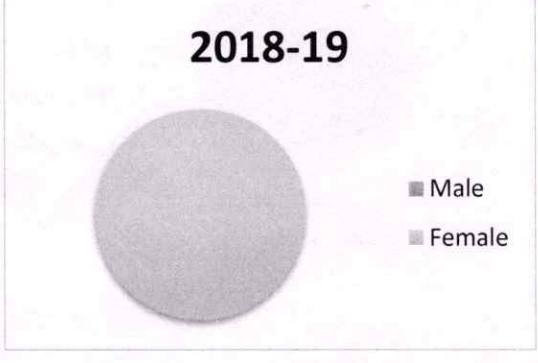
Ensuring Ratio of male and female faculties for gender sensitization at GGCP is a progressive approach. It provides diverse perspectives, encourages inclusivity, and promotes a balanced representation of voices in fostering awareness and understanding of gender issues. This commitment reflects a dedication to creating an environment that values and respects the experiences of all genders.

Ratio of Male and Female Faculties		
Year	Male	Female
2018-19	0	8

Graphical Representation of ratio of Male-Female Faculties



Pie Chart



Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Conclusion

The gender audit conducted at Gurugram Global College of Pharmacy underscores the institution's commitment to gender equity and the enhancement of support structures for females. The audit reveals both the progress made and the areas requiring further attention to ensure that all members of the academic community can thrive regardless of gender.

Gender Audit Report 2019-20

About GGCP

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Objective

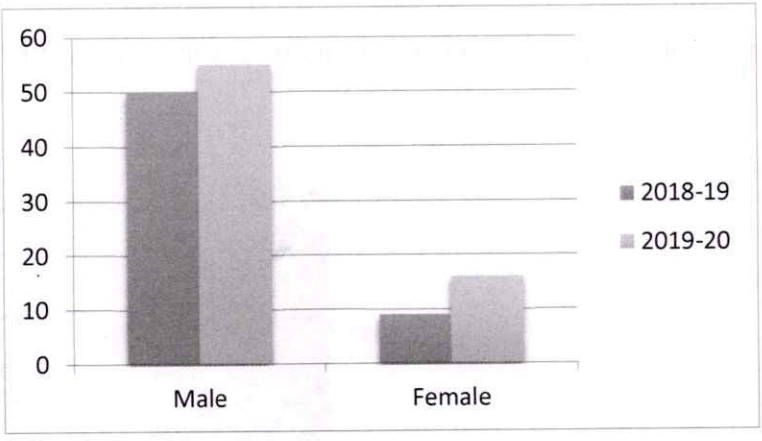
Academic Council of GGCP has recognized the necessity to conduct a Gender Audit. The objective is to conduct a thorough assessment of gender distribution within the organization, aiming to identify any existing gender gaps or imbalances. The goal is to recommend actions that can promote gender diversity and equity in the workplace. This process includes addressing the needs and experiences of both women and men. The approach involves integrating gender equity across all aspects such as governance, decision-making, needs assessment, institutional services, operating mechanisms, and evaluation within the institution.

Methodology

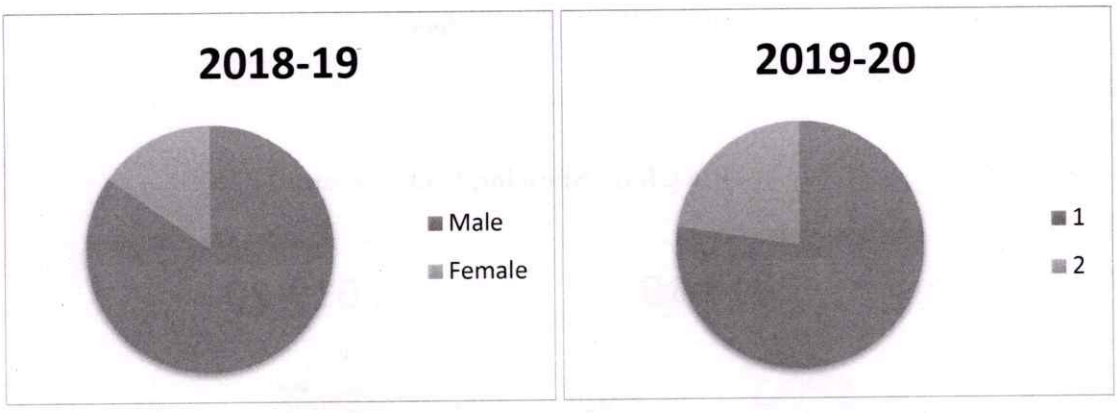
The methodology for assessing the gender ratio within the organization involved gathering relevant data on the gender composition. This included information on gender distribution across various committees, departments, and functions, collected from records and other pertinent sources.

Students composition Female-Male			
	Male	Female	Total
2018-19	50	9	59
2019-20	55	16	71

Comparison of Male-Female Students of 2018-19 & 2019-20



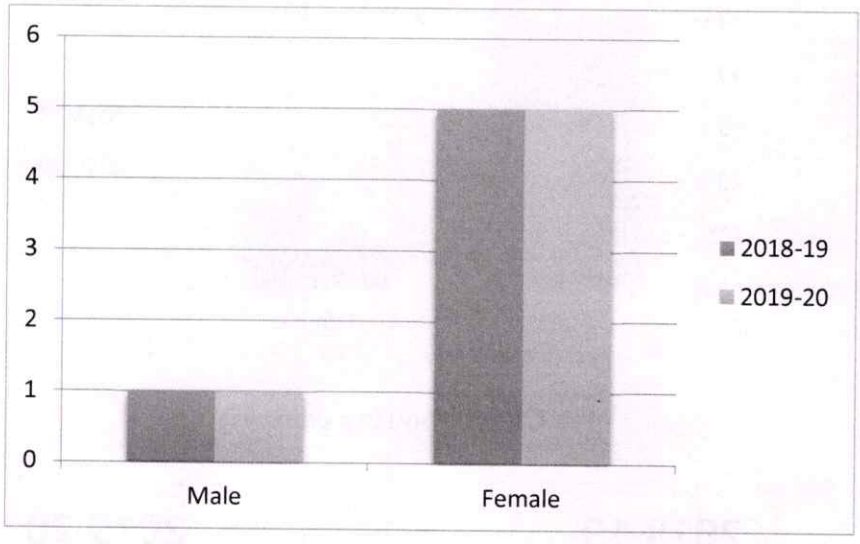
Pie Chart Showing comparison



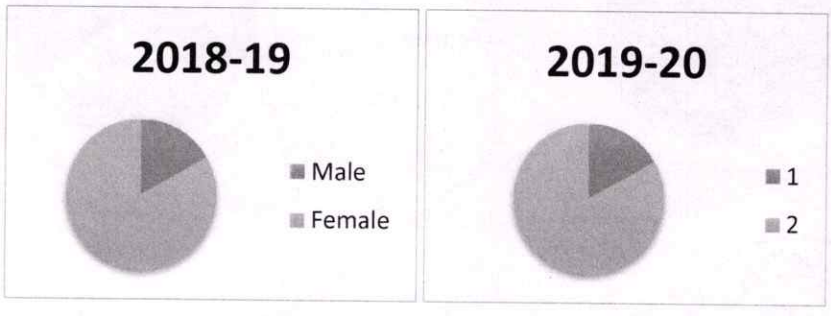
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Grievances committee			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	5	6

Comparison Showing Male-Female of Grievances committee of 2018-19 & 2019-20



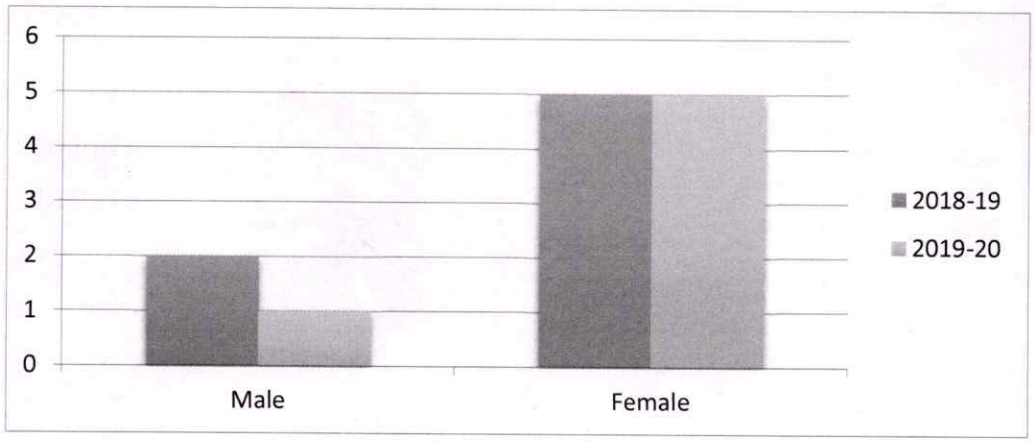
Pie Chart Showing Comparison



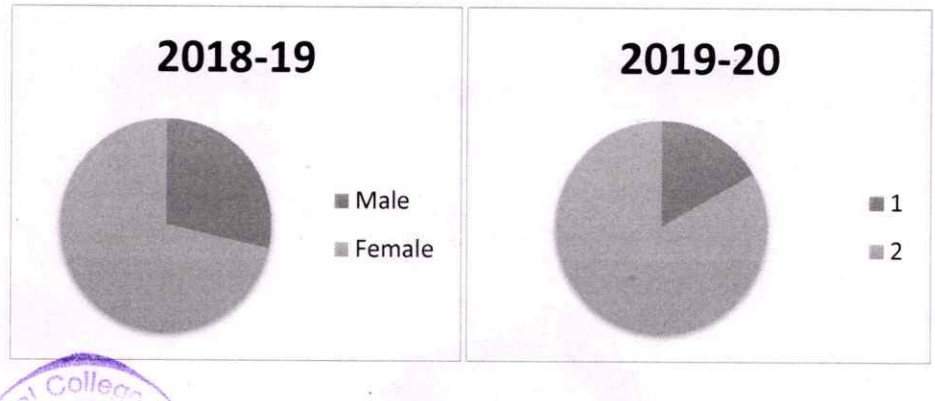
Gurugram Global College of Management
Farrukhnagar
Gurugram

Anti Ragging Committee			
Year	Male	Female	Total
2018-19	2	5	7
2019-20	1	5	6

Comparison Showing Male-Female Of Anti Ragging Committee of 2018-19 & 2019-20

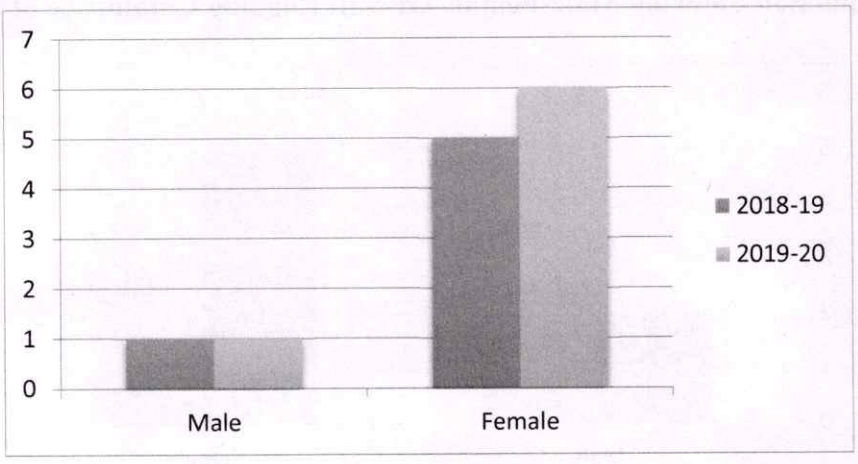


Pie Chart Showing Comparison



Internal Complaint Committee (ICC) for Prevention of Sexual Harassment			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	6	7

Comparison Showing Male-Female of Anti Ragging Committee of 2018-19 & 2019-20



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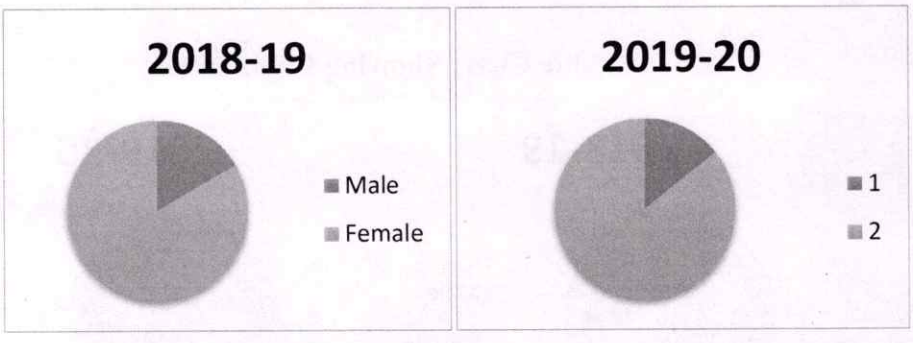


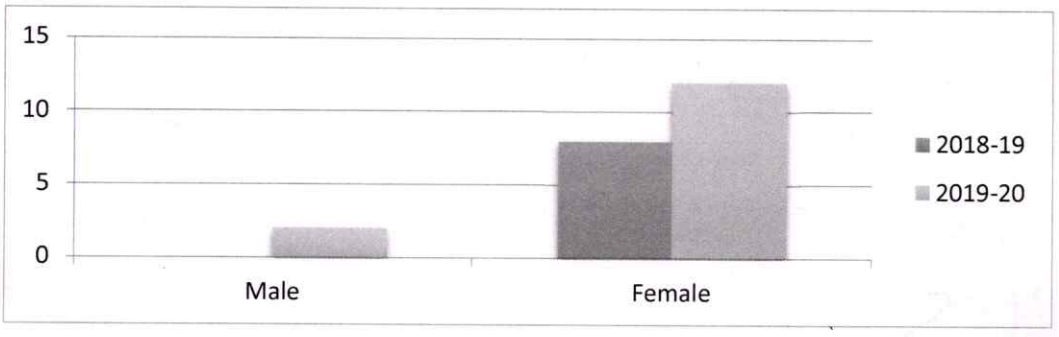
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Ratio of Male and Female Faculties

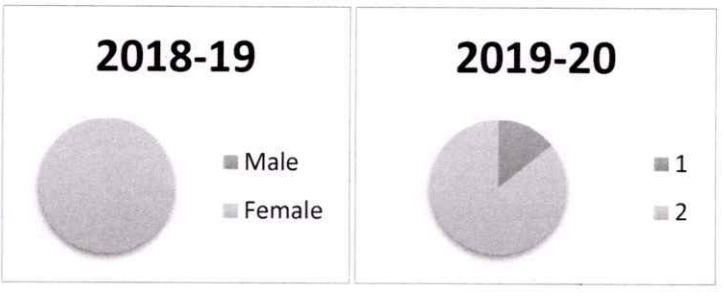
Maintaining a balanced ratio of male and female faculty members at GGCP for gender sensitization is a forward-thinking strategy. It promotes diverse viewpoints, fosters inclusivity, and ensures a well-rounded representation of perspectives in raising awareness and understanding of gender issues. This dedication underscores our commitment to cultivating an environment that values and honors the experiences of all genders.

Ratio of Male and Female Faculties		
Year	Male	Female
2018-19	0	8
2019-20	2	12

Comparison Showing Male-Female Ratio of Faculties of 2018-19 & 2019-20



Pie Chart Showing Comparison



Gurugram Global College
Gurugram

Conclusion

The gender audit conducted at Gurugram Global College of Pharmacy underscores the institution's commitment to gender equity and the enhancement of support structures for females. The audit reveals both the progress made and the areas requiring further attention to ensure that all members of the academic community can thrive regardless of gender.

Gender Audit Report 2020-21

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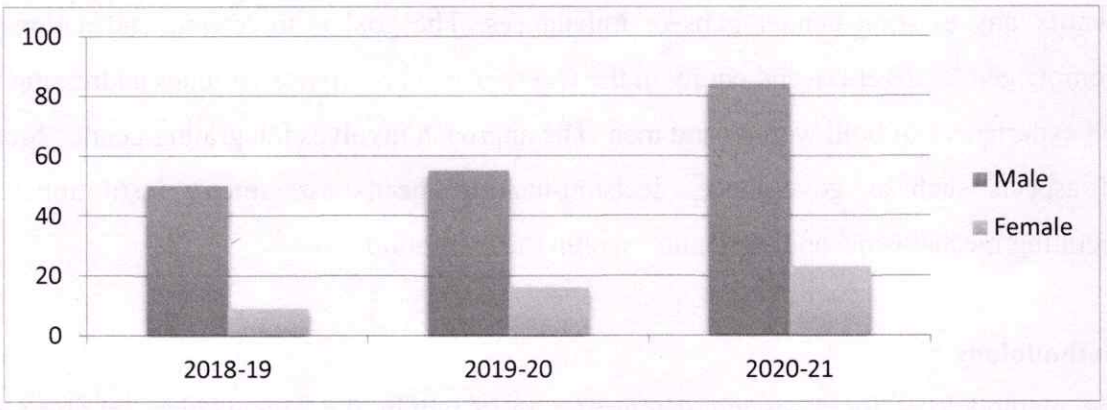
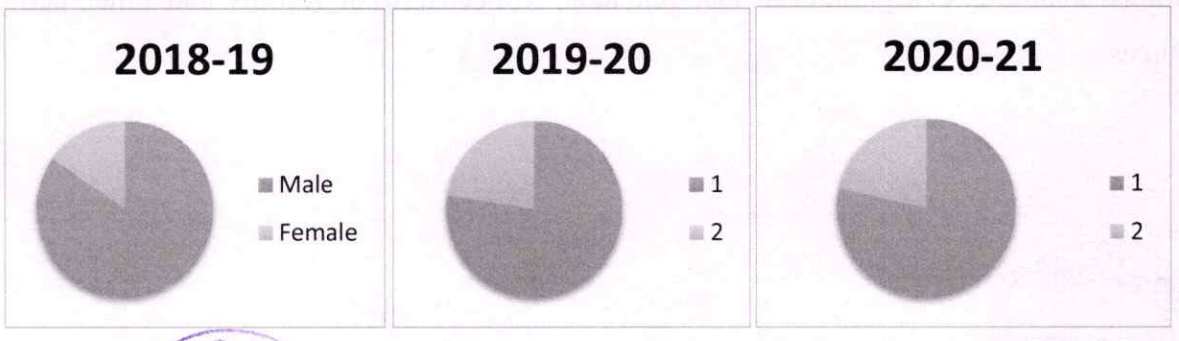
Students composition Female Male			
Year	Male	Female	Total
2018-19	50	9	59
2019-20	55	16	71
2020-21	84	23	107

Comparison Showing Students Composition of Male-Female



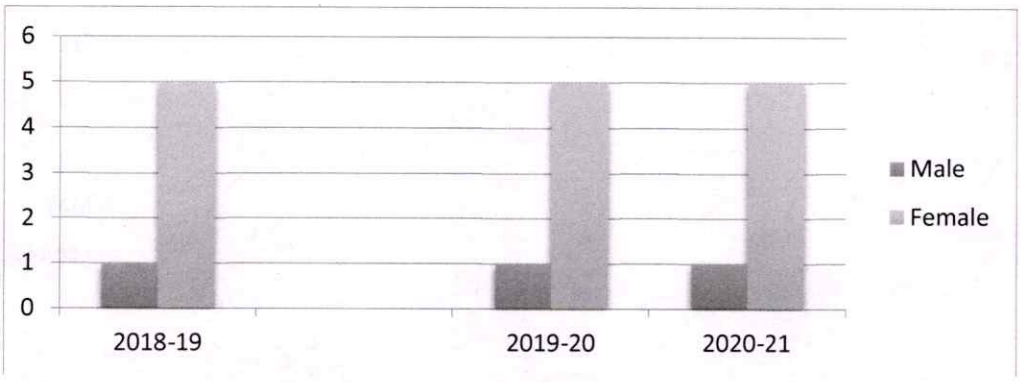
Pie Chart Comparison



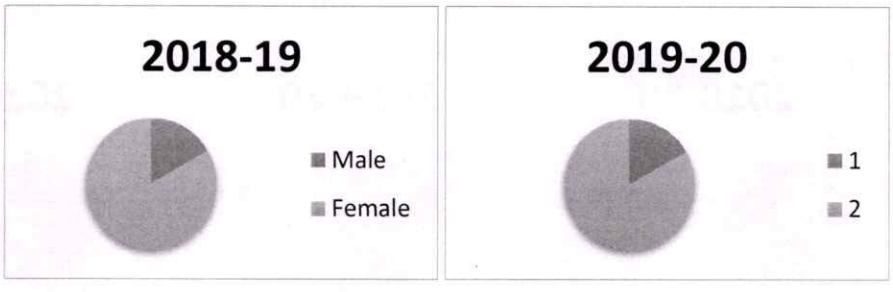
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

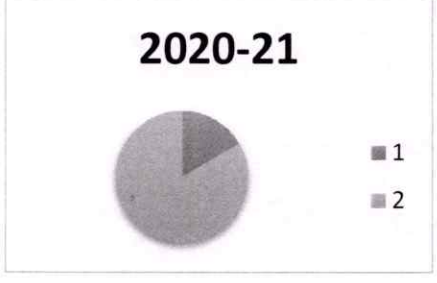
Grievances committee			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	5	6
2020-21	1	5	6

Year-wise Comparison Showing Composition of Male-Female in Grievances Committee



Pie Chart Showing Comparison

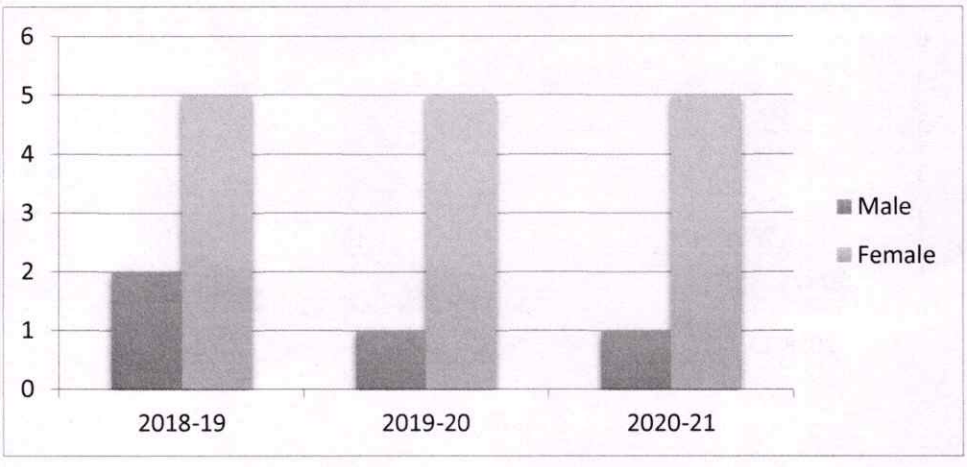




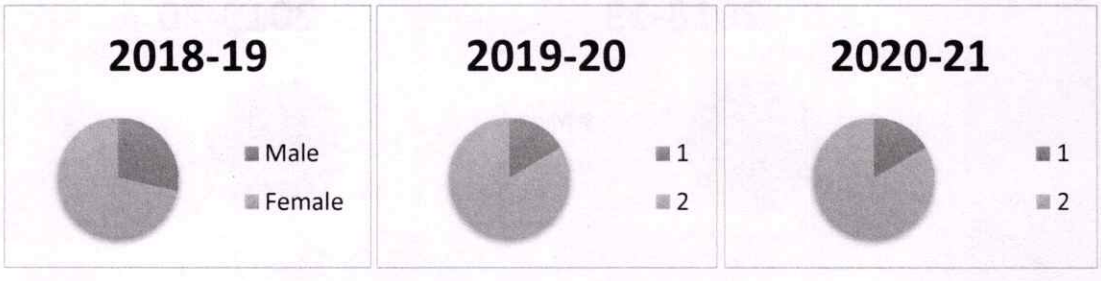
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Anti Ragging Committee			
Year	Male	Female	Total
2018-19	2	5	6
2019-20	1	5	6
2020-21	1	5	6

Year-wise Comparison Showing Composition of Male-Female in Anti Ragging Committee



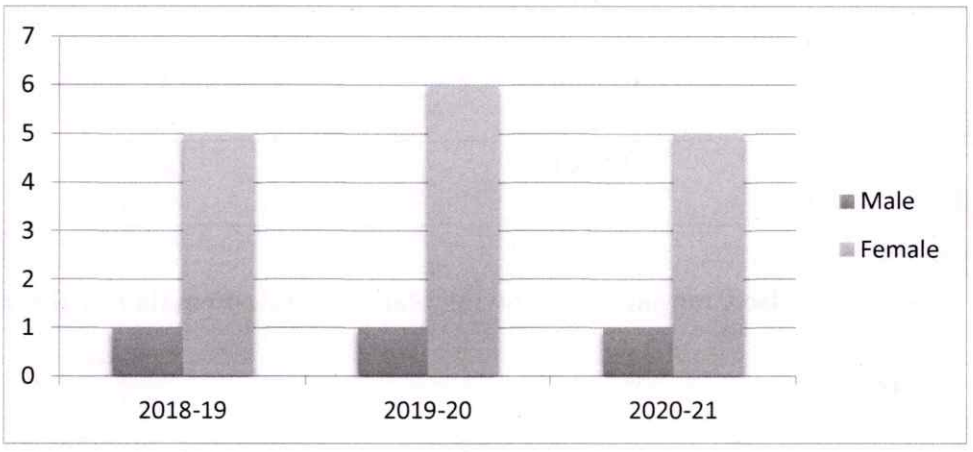
Pie Chart Showing Comparison



Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Internal Complaint Committee (ICC) for Prevention of Sexual Harassment			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	6	7
2020-21	1	5	6

Year-wise Comparison Showing Composition of Male-Female in ICC



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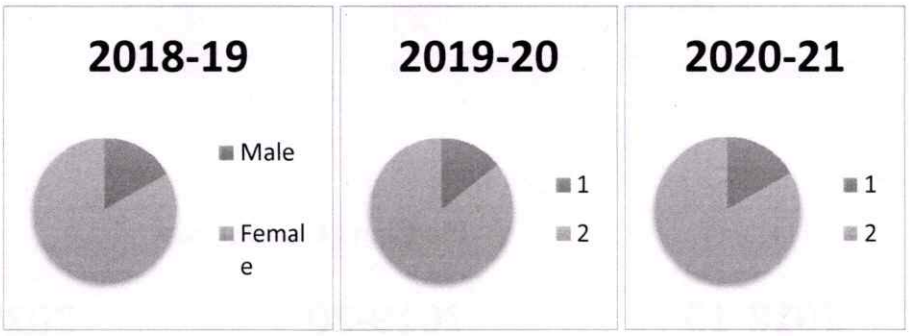

Ingram Global College of Pha
Farrukhnagar
Gurugram

Ratio of Male and Female Faculties

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Ratio of Male and Female Faculties		
Year	Male	Female
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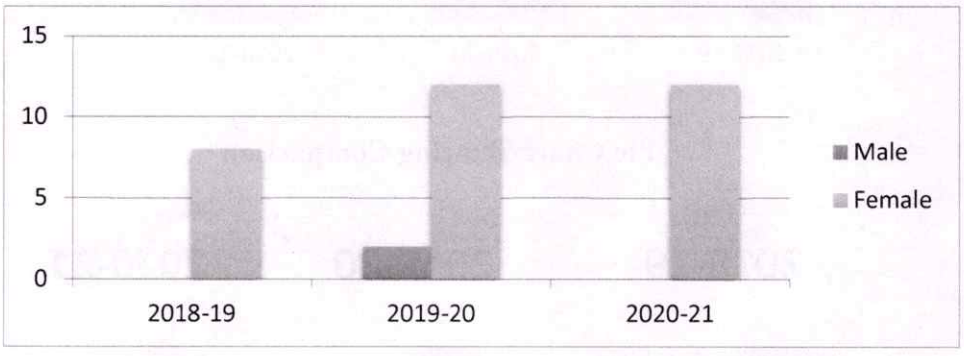
2019-20	2	12
2020-21	0	12

Year-wise Comparison Showing Ratio of Male-Female Faculties



Pie Chart Comparison

Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Conclusion

The gender audit conducted at Gurugram Global College of Pharmacy underscores the institution's commitment to gender equity and the enhancement of support structures for females. The audit reveals both the progress made and the areas requiring further attention to ensure that all members of the academic community can thrive regardless of gender.

Gender Audit Report 2021-22

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2019-20	55	16	71
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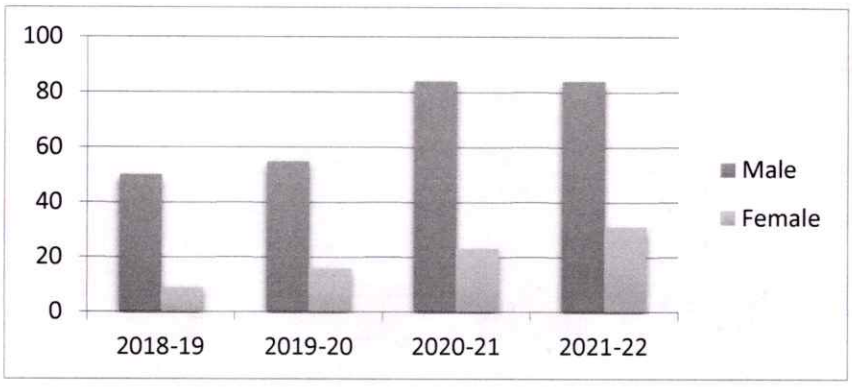
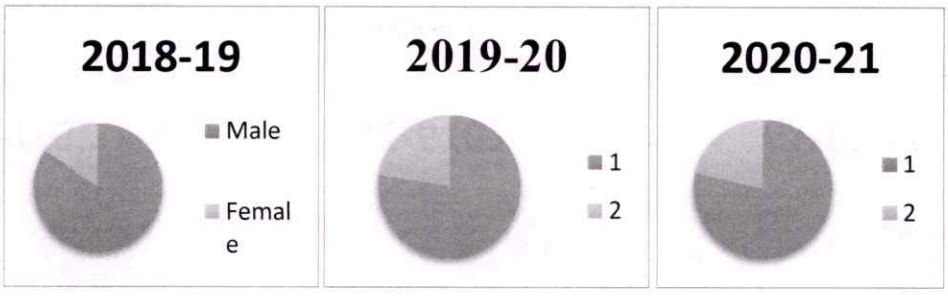
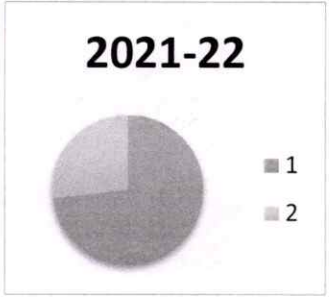
2021-22	84	31	115

Comparison Showing Students Composition of Male-Female



Pie chart showing comparison

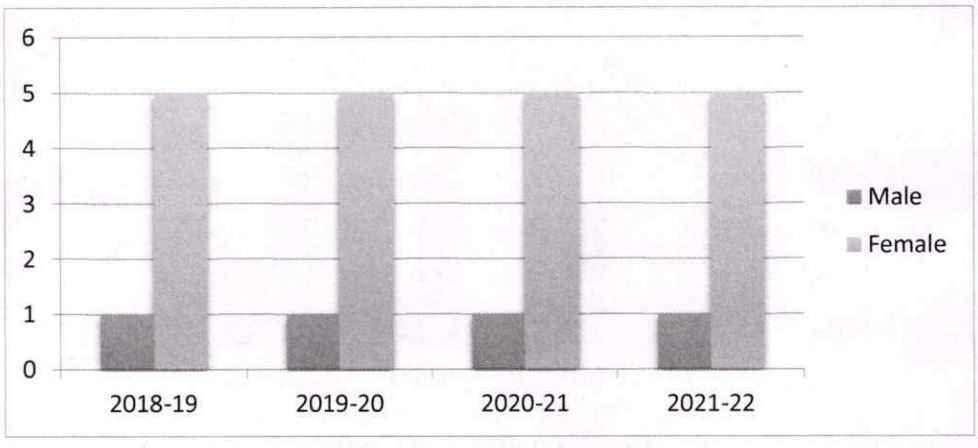




Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Grievances committee			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	5	6
2020-21	1	5	6
2021-22	1	5	6

Year-wise Comparison Showing Composition of Male-Female in Grievances Committee

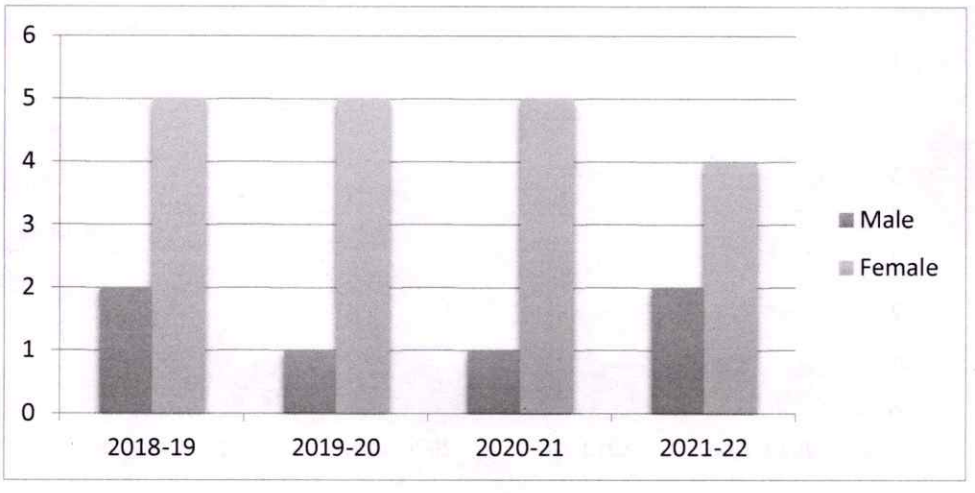


Pie Chart Showing Comparison

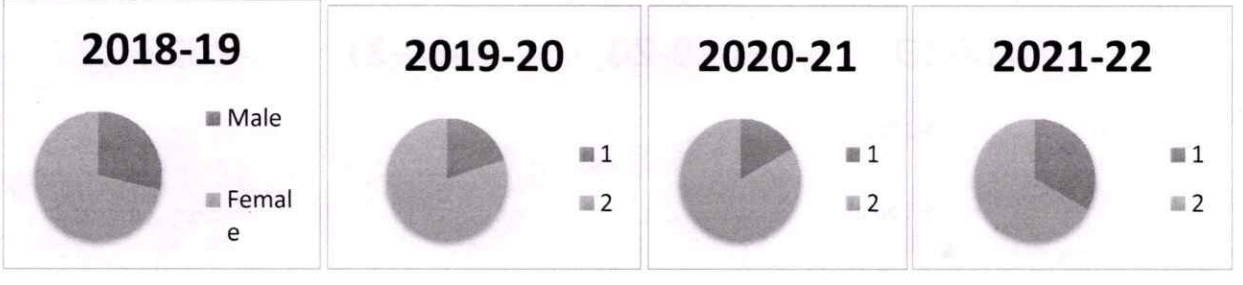
Gurugram Global College of Pharmacy
Farrukhnagar
Gurugram

Anti Ragging Committee			
Year	Male	Female	Total
2018-19	2	5	7
2019-20	1	5	6
2020-21	1	5	6
2021-22	2	4	6

Year-wise Comparison Showing Composition of Male-Female in Anti Ragging Committee

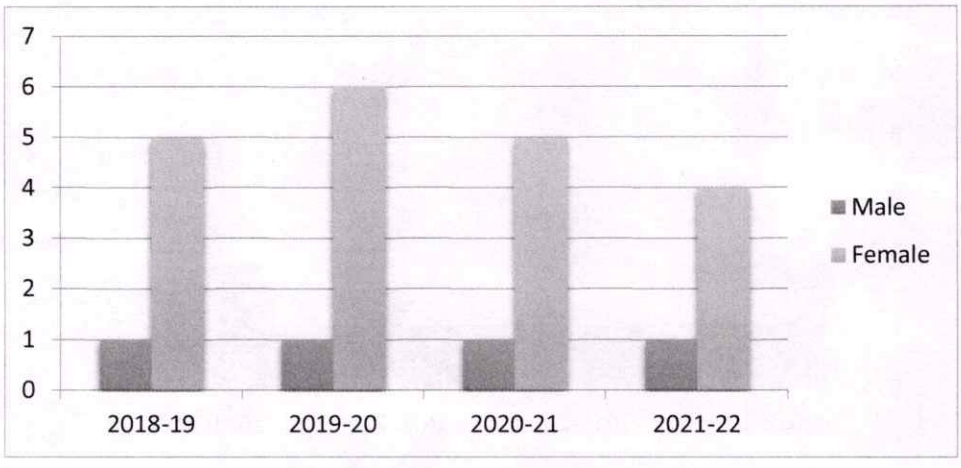


Pie Chart Comparison



Internal Complaint Committee (ICC) for Prevention of Sexual Harassment			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	6	7
2020-21	1	5	6
2021-22	1	4	5

Year-wise Comparison Showing Composition of Male-Female in ICC



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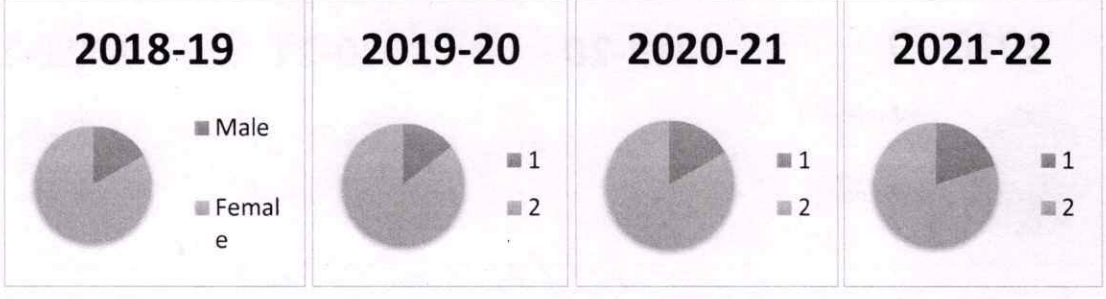

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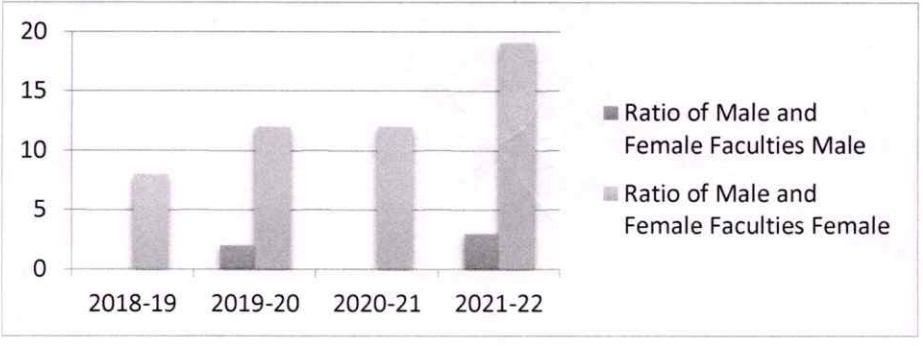
Ratio of Male and Female Faculties

Promoting a balanced representation of male and female faculties for gender sensitization at GGCP is a progressive strategy. It encourages diverse perspectives, fosters inclusivity, and ensures an equitable voice in raising awareness and understanding of gender issues. This commitment underscores our dedication to cultivating an environment that values and respects the experiences of individuals of all genders.

Ratio of Male and Female Faculties		
Year	Male	Female
2018-19	0	8
2019-20	2	12
2020-21	0	12
2021-22	3	19

Year-wise Comparison Showing Ratio of Male-Female Faculties



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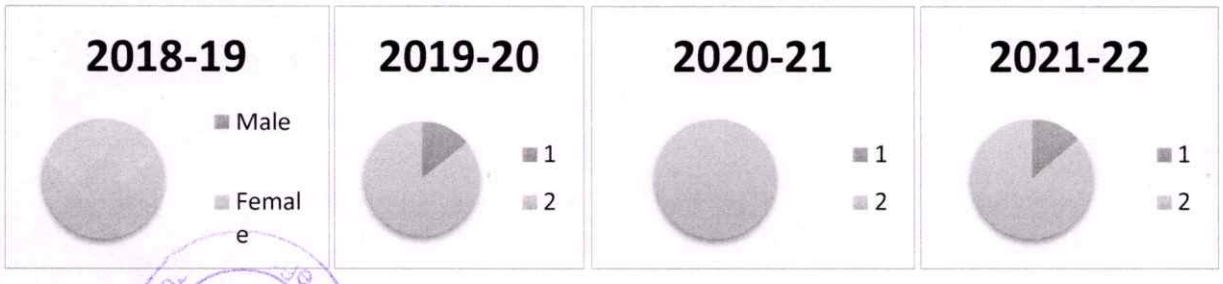

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Conclusion

The gender audit conducted at Gurugram Global College of Pharmacy underscores the institution's commitment to gender equity and the enhancement of support structures for females. The audit reveals both the progress made and the areas requiring further attention to ensure that all members of the academic community can thrive regardless of gender.

Gender Audit Report 2022-23

About GGCP

Gurugram Global College of Pharmacy was established in the year 2017 under the aegis of Baljeet Singh Education Society. Gurugram Global College of Pharmacy (GGCP) is affiliated to Pandit B.D. Sharma University of Health Sciences, Rohtak and is approved by Pharmacy Council India.

Objective

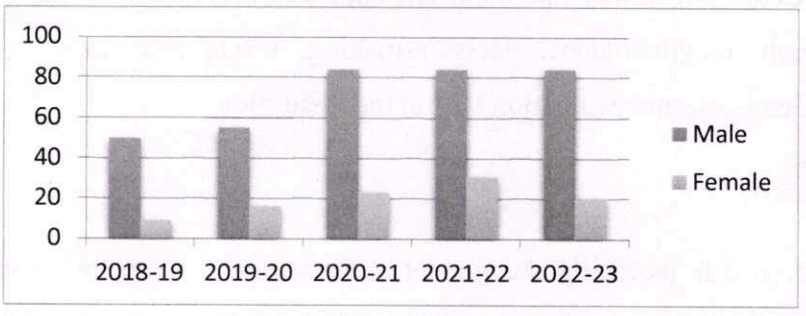
Academic Councilof GGCP has recognized the necessity to conduct a Gender Audit. The objective is to conduct a thorough assessment of gender distribution within the organization, aiming to identify any existing gender gaps or imbalances. The goal is to recommend actions that can promote gender diversity and equity in the workplace. This process includes addressing the needs and experiences of both women and men. The approach involves integrating gender equity across all aspects such as governance, decision-making, needs assessment, institutional services, operating mechanisms, and evaluation within the institution.

Methodology

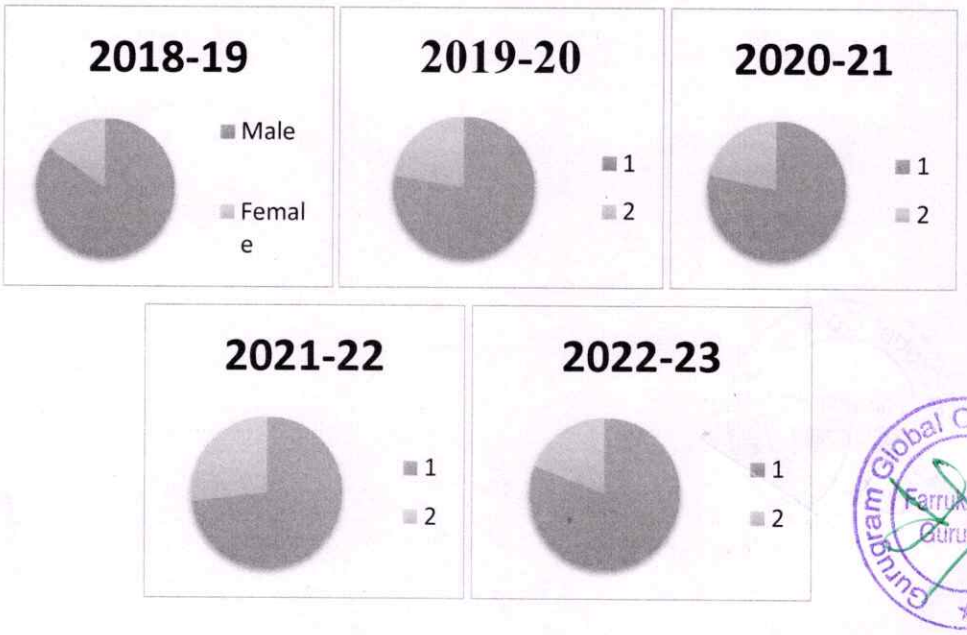
The methodology for assessing the gender ratio within the organization involved gathering relevant data on the gender composition. This included information on gender distribution across various committees, departments, and functions, collected from records and other pertinent sources.

Students composition Female Male			
Year	Male	Female	Total
2018-19	50	9	59
2019-20	55	16	71
2020-21	84	23	107
2021-22	84	31	115
2022-23	84	20	104

Comparison Showing Students Composition of Male-Female



Pie Chart Comparison



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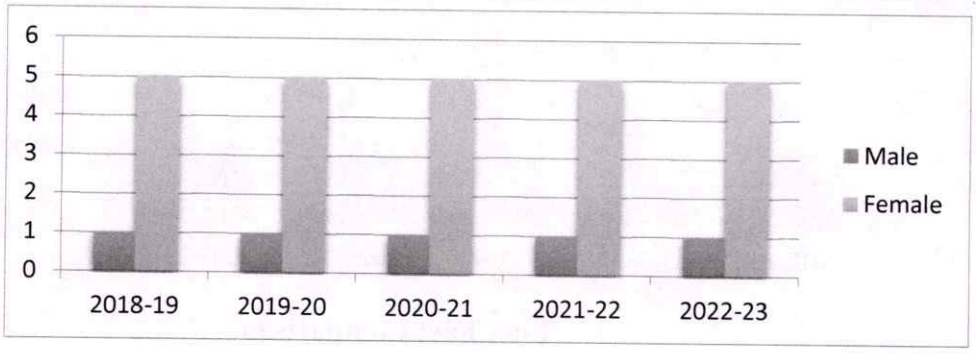
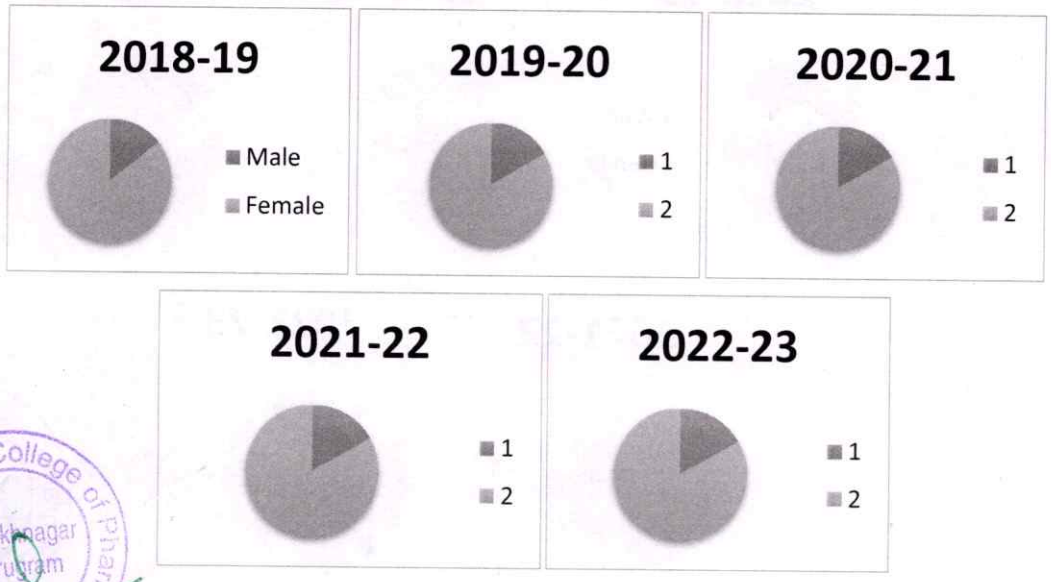
Grievances committee			
Year	Male	Female	Total
2018-19	1	5	6
2019-20	1	5	6
2020-21	1	5	6
2021-22	1	5	6
2022-23	1	5	6

Year-wise Comparison Showing Composition of Male-Female in Anti Ragging Committee



Pie Chart Comparison



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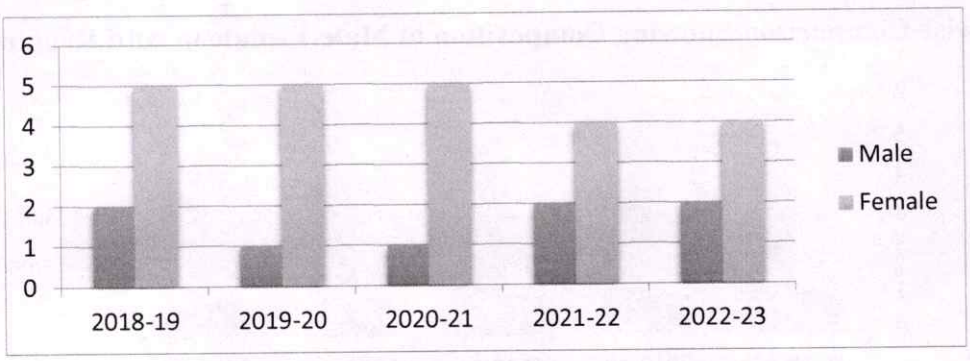
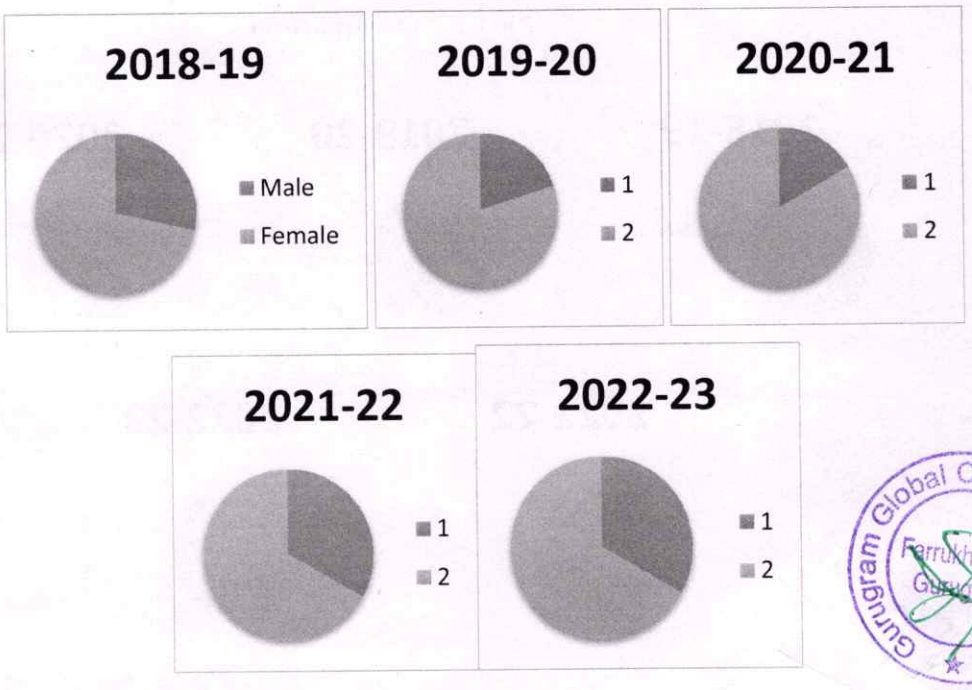
Anti Ragging Committee			
Year	Male	Female	Total
2018-19	2	5	7
2019-20	1	5	6
2020-21	1	5	6
2021-22	2	4	6
2022-23	2	4	6

Year-wise Comparison Showing Composition of Male-Female in Anti Ragging Committee



Pie Chart Comparison



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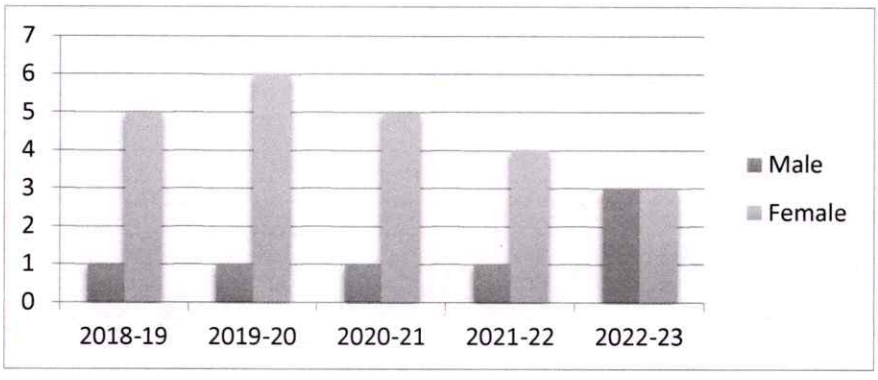
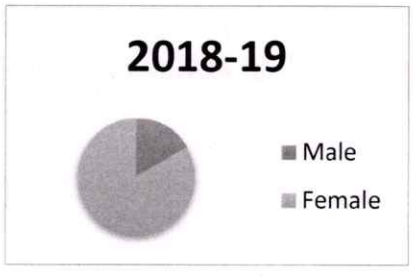
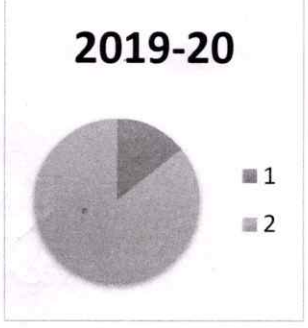
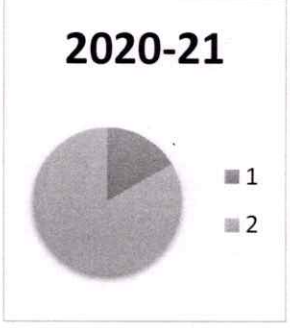


Pie chart Comparison







Gurugram Global College of Pharmacy
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Ratio of Male and Female Faculties

Ensuring a balanced ratio of male and female faculty members at GGCP for gender sensitization is a forward-thinking approach. It fosters diverse perspectives, encourages inclusivity, and promotes a fair representation of voices in raising awareness and understanding of gender issues. This dedication demonstrates a commitment to creating an environment that values and respects the experiences of all genders.

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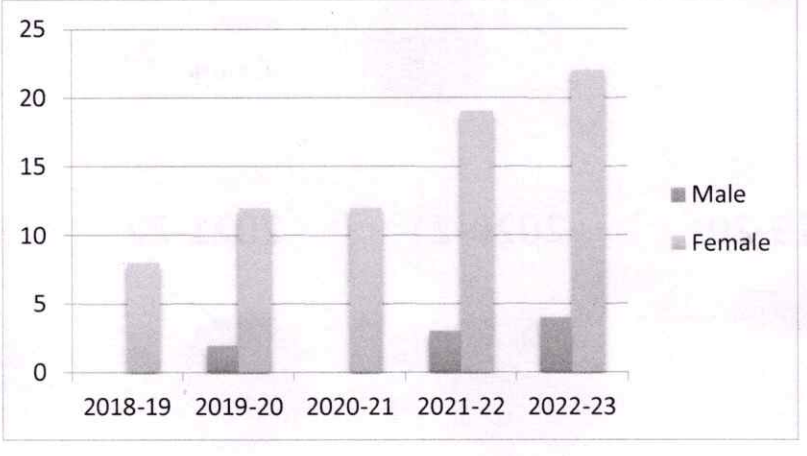

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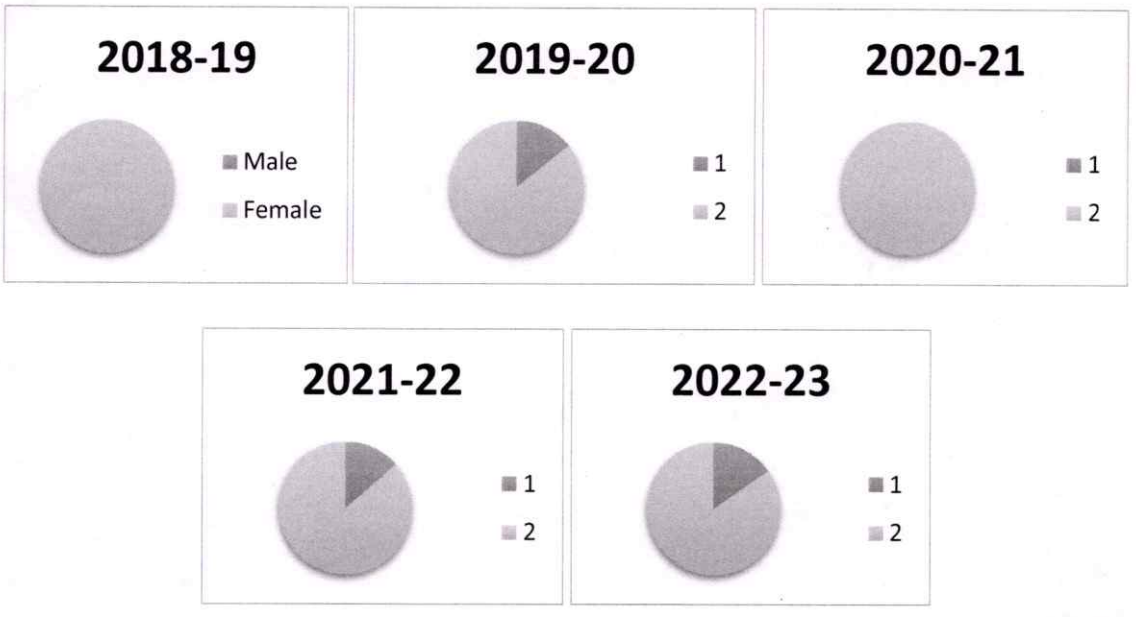
Pie Chart Comparison



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